

Appendix B – Summary of proposed employer contribution rates from 1 April 2023

Highlighted Yellow indicates a change relative to 31 March 2019 valuation

Employer	Academy	2019 contribution primary rate	2019 secondary contribution rate/amount	2022 primary contribution rate	Change in primary contribution rate	2022 secondary contribution amount	Total Contribution rate	Funding Level - 2019	Funding Level - 2022	Asset Share (£k)	Surplus/Deficit (£k)
Hendon School	Y	23.8%		19.5%		4.3%	23.8%	106%	121%	£6,845.0	£1,170.8
Queen Elizabeth Boys School	Y	23.8%		19.3%		4.5%	23.8%	93%	96%	£3,598.6	-£153.6
Mill Hill County High	Y	23.8%		20.0%		3.8%	23.8%	104%	106%	£5,528.5	£296.6
Woodhouse College		26.4%		20.1%		3.7%	23.8%	92%	104%	£5,510.7	£207.0
Ashmole Academy	Y	23.8%		19.3%		4.5%	23.8%	97%	107%	£7,522.2	£489.4
Hasmonean MAT	Y	23.8%		20.1%		3.7%	23.8%	81%	94%	£4,500.5	-£292.3
Greenwich Leisure		26.8%		28.4%	1.6%	-1.6%	26.8%	115%	126%	£6,533.8	£1,365.2
London Academy	Y	23.8%		18.3%		5.5%	23.8%	91%	99%	£5,232.4	-£73.8
Wren Academy	Y	23.8%		18.8%		2.2%	21.0%	123%	138%	£6,486.8	£1,781.5
Whitefield Trust School	Y	23.8%		19.5%		4.3%	23.8%	94%	102%	£3,269.7	£52.8
Middlesex Learning Trust - The Compton School	Y	23.8%		20.1%		3.7%	23.8%	90%	87%	£6,068.7	-£886.6
East Barnet School	Y	23.8%		20.1%		3.7%	23.8%	90%	103%	£5,277.8	£157.7
Independent Jewish Day School	Y	23.8%		19.3%		4.5%	23.8%	70%	70%	£248.2	-£105.0
Christs College	Y	23.8%		19.9%		3.9%	23.8%	97%	101%	£2,788.6	£29.3
Etz Chaim Jewish Primary	Y	23.8%		19.1%		4.7%	23.8%	121%	102%	£470.6	£10.8
NSL Ltd		24.8%	£11,000.00	25.5%	0.7%	£3,000	25.5%	87%	92%	£3,676.0	-£313.2
Copthall School	Y	23.8%		19.3%		3.5%	23.8%	111%	129%	£3,917.5	£870.9
Rimon Jewish Primary School	Y	23.8%		18.5%		3.3%	21.8%	149%	163%	£225.7	£86.8
BEAT		25.2%	£2,000.00	23.4%	-1.8%	£3,000	23.4%	78%	83%	£181.0	-£36.2
Deansbrook Junior School	Y	23.8%		21.4%		2.4%	23.8%	111%	119%	£2,514.2	£393.5

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Alma Primary	Y	23.8%		20.1%		2.8%	22.9%	139%	136%	£470.5	£123.9
St Andrew the Apostle School	Y	23.8%		19.7%		3.7%	23.4%	125%	137%	£927.6	£248.9
Archer Academy	Y	23.8%		20.2%		3.6%	23.8%	141%	137%	£1,646.0	£443.0
Broadfields Academy	Y	23.8%		19.4%		4.4%	23.8%	99%	112%	£4,177.5	£453.9
Capita Re *		21.2%	£380,000.00	20.3%	-0.9%	£433,000	20.3%	77%	89%	£43,716.1	-£5,400.3
Hyde School	Y	23.8%		19.3%		4.5%	23.8%	73%	84%	£1,446.1	-£278.4
Parkfield School	Y	23.8%		20.5%		3.3%	23.8%	82%	101%	£2,467.8	£16.5
Capita CSG *		22.1%	£455,000.00	21.4%	-0.7%	£497,000	21.4%	80%	91%	£52,453.0	-£5,055.9
Oak Lodge School	Y	23.8%		19.7%		4.1%	23.8%	30%	87%	£1,865.1	-£286.1
ISS		25.3%		27.7%	2.4%	-2.4%	25.3%	108%	119%	£9,481.8	£1,510.9
Alternative Provision Barnet Trust (Oak Hill School)	Y	23.8%		19.9%		3.9%	23.8%	75%	95%	£586.9	-£31.4
Saracens High School	Y	23.8%		18.4%		5.3%	23.8%	0%	129%	£674.1	£152.3
Summerside Primary Academy	Y	23.8%		20.1%		3.7%	23.8%	37%	82%	£1,114.1	-£239.5
Olive Dining (Archer Academy)		26.1%		28.4%	2.3%	-2.3%	23.8%	93%	144%	£90.2	£27.6
Olive Dining (St Joseph's Primary)		25.0%		28.3%	3.3%	0%	28.3%	100%	106%	£101.5	£5.8
Caterlink (Compton School)		26.4%		29.3%	2.9%	0%	29.3%	100%	97%	£352.1	-£10.3
HCL (Copthall School) #		27.8%	5%	27.0%	-0.8%	0%	27.0%	82%	190%	£184.5	£87.2
Sacks Morasha Jewish Primary School	Y	23.8%		21.5%		2.3%	23.8%	7%	162%	£93.8	£35.7

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Kisharon Academy	Y	23.8%		18.5%		5.3%	23.8%	0%	74%	£418.3	-£143.3
Ark Pioneer Academy	Y	23.8%		19.8%		4.0%	23.8%	100%	145%	£275.9	£85.4
Childs Hill Primary	Y	23.8%		19.5%		9.2%	28.7%	18%	40%	£717.3	-£1,082.1
Bishop Douglass Academy	Y	23.8%		19.2%		8.8%	28.0%	29%	39%	£702.2	-£1,082.4
Barnet & Southgate College *		21.7%	£889,000.00	21.1%		£371,000	21.1%	85%	95%	£52,766.7	-£2,606.6
Barnet Homes *		20.1%	£587,000.00	19.4%		£636,000	19.4%	89%	95%	£74,239.1	-£3,768.2
Claremont Primary School	Y	0.0%		19.7%		4.1%	23.8%	90%	109%	£1,554.1	£122.7
Henrietta Barnett School	Y	23.8%		18.6%		5.2%	23.8%	99%	110%	£2,397.6	£213.1
LBB**		20.2%**	£7,804,000**	19.1%		£7,864,000	28.9%**	80%	88%	£824,554.2	-£114,033.8
Queen Elizabeth Girls School	Y	0.0%		20.3%		3.5%	23.8%	99%	107%	£3,609.4	£231.7
The Totteridge Academy	Y	0.0%		19.7%		4.1%	23.8%	94%	114%	£2,729.3	£338.5
Your Choice Barnet *		21.1%		20.2%	-0.9%	£17,000.00	20.2%	112%	120%	£17,433	£2,890
Tarmac Kier JV		34.8%		27.6%	-7.2%	0.5%	28.1%	n/a	87%	£891	-£133
BELS		23.1%		20.4%	-2.7%	3.9%	24.3%	89%	103%	£19,524	£499

* Secondary rate increases each year

** Whilst the Rates and Adjustment certificate specified the Primary Rate as a percentage of salary and Secondary Rate as nominal amounts, for ease of administration LBB paid a total of 28.9% of pay over 1 April 2021 to 31 March 2023 (27.9% over 1 April 2020 to 31 March 2021) which comprised both Primary and Secondary Rates. A rebate process was then applied to reflect the prepayment of Secondary Contributions made in 2020.

Treatment of LBB's Secondary Rate from 1 April 2023 and whether it will be expressed as a percentage of salary or nominal amount is being considered.

Employer was paying 5% extra in lieu of Bond